

Osterville United Methodist Church

57 Pond Street, Osterville, MA 02655

508 428-2811 www.ostervillechurch.com

A Reconciling Congregation

Rainbow's End Associate

Position Overview

Associates for Rainbow's End are selected by the Pastor and SPRC, report to the Rainbow's End Manager, and perform all to the non-management duties as necessary in Rainbow's End

Months, Days and Hours

Rainbow's End Associates shall be part-time employees for the months of May through December on Fridays and Saturdays, working an average of 5 hours per day (10 hours per week). Opportunities may arise for irregular hours on other days as necessary, according to the needs of Rainbow's end.

Duties and Responsibilities

- Interact with customers in a friendly and helpful manner, answering questions and providing information to the best of their ability; deferring to the Rainbow's End Manager when appropriate.
- Accept donations, clean and wash them as necessary and place on display.
- Complete sales using the register and handling money appropriately.
- Light housekeeping; cleaning and vacuuming, etc.
- Assisting customers or donators with moving items in or out of the store; some medium to heavy lifting may be required

Accountability

- Rainbow's End Associates report to the Rainbow's End Manager.
- Rainbow's End Associates will receive annual performance reviews from the Manage, SPRC and the Pastor. Additionally, a performance review will occur after the first three months of employment.

Required Experience

- No previous experience is required.